At Continental we provide the ideal environment for smart, creative and visionary people to bring their ideas to life – no matter at what stage in their career. It is our reliability based on more than 140 years of success, our diverse portfolio of expertise and your personal contribution that empower us to develop the most innovative mobility solutions. As part of our truly international team, you are given the freedom to act in shaping the future in motion with us. We want you at our location in Hanover, Korbach or Frankfurt.

**Continental HR Graduate (Trainee) (m/f)**
September 2018 (Job ID: 83081)

**Description**
The global Continental HR Graduate Program offers you the unique opportunity to work in an international environment and gain a holistic view of the various areas of Human Relations within the Continental Corporation.

During the two-year program you will participate in different trainings (e.g. project management, shopfloor days, feedback training) and work in four national and international assignments (each lasting six months) within Human Relations, such as e.g. Recruiting, Compensation & Benefits, Talent Management, operative Employee Management, HR Communications or a related department. You will be guided and supported by experienced colleagues, experts and your own business mentor. The selection of the assignments depends on the area of work which the hiring department defines for the time after the end of the program. In addition, you will work on local and global Human Relations projects in national and international teams as well as in your graduate group and have the opportunity to shape the program according to your ideas and wishes. Teambuilding events and various development weeks complement the program and enable you to take the first step towards a successful career at Continental.

**Requirements**
If you wish to join the race from 01.09.2018, you should have the following capabilities, experiences and skills:

- Excellent Bachelor or Master degree in Human Resources, Business, Economics, Psychology, Social Sciences, Law or similar
- Practical experience through internships
- First experience in project management preferred
- International experience - living, study or/and internship abroad
- Excellent English language skills written and spoken
- Competent user of MS Office-programs
- High level of flexibility as well as willingness to travel/work abroad
- Team player and intercultural sensitivity
- High self-motivation and ability to work independently
- Excellent communication skills

**What we offer**

- Contribution to challenging HR topics
- Opportunity to take first own responsibility
- Work in intercultural and diverse teams
- Enhancement of HR knowledge, business knowledge and soft skills
- Understanding of the corporate, market and plant operations in a global company
- Opportunity to build a global network
- Consultation and advice by an experienced business mentor
- Unlimited working contract with work conditions according to local tariff agreements
- Development of a career in Human Relations at Continental

Are you ready to accelerate your career?
We’re looking forward to your online application. Please attach your cover letter and your CV in English, as well as respective university certificates and job references.

www.careers-continental.com